

Limitless Applications • Limitless Potential

# How to Streamline Your Local Government

#### **PANELISTS:**

James Rhodes, Deputy County Administrator Camden County

**Adam Lohner, Administrator South Orange Village** 

James Delmonico, V.P. GovPilot

Michael Bonner, Founder GovPilot

GovPilot's 2018 Exhibitor Learning Session

## Happy Constituents Happy Elected Officials = Happy Employees



## **Start with Why**

Constituents	Employees	Elected Officials/ Managers
Online, 24 Hour Service	Reduced Call Volume	Cost Reduction
Convenience	Less Keystrokes	Municipal Operations Dashboard
Automatic Status Updates	Reduced Communication Bottlenecks	Optimized Processes
Transparency	Significantly Less Time Spent Retrieving Documents & Data	Unification of Siloed/Fragmented Systems & Data
Timely Service	Reduced Workload & Stress	Clean, Uniform Data



#### Customer Case Study Open Public Records Request Module

Union Township, NJ Population: 58,512

One of Money magazine's 50 best places to live in the United States just became better, thanks to GovPilot.

#### Challenge

Receiving approximately 1,000 open public records requests per year, Union's clerks were "inundated with paper" and frustrated with the amount of time spent fulfilling these requests. Having had previous success with GovPilot's Rental Registration and Dog License Modules, Union Township decided to apply GovPilot automation to streamline management of open public records requests.

#### Solution

Open Public Records Request Module

- Union Township went from communicating status updates to applicants through a combination of email, regular mail and phone to relying on GovPilot automation.
- The Township migrated management of open records request timelines from physical filing cabinets to GovPilot's convenient cloud-based system.

#### Result

90%



Decrease in phone calls per month \*Avg # of calls reduced from 35 to 3

2X



Increased efficiency
\*Two employees reduced to one

57%



Drop in time spent communicating with requestors/other departments \*70% of day to 30%

91%



Decrease in improperly/illegibly completed request forms \*60% to 5%

"GovPilot has streamlined the entire process and it is easier to keep track of the requests. The best part is no paper!"

Eileen Birch, RMC/CMC/Municipal Clerk
Union Township, New Jersey



**Customer Case Study Zoning Permit** 

Sea Girt, NJ Population: 1,828

The Jersey shore destination recently deployed GovPilot's Zoning Permit module, making a routine process easier for those who live and work in Sea Girt year-round.

#### Challenge

With the glittering Atlantic Ocean lapping at its shore, Sea Girt, New Jersey, draws hordes of tourists seeking rest and relaxation. Until recently, Sea Girt's Zoning Department professionals needed a vacation more than most. They would manually enter information from paper zoning permit applications into an Excel sheet, transpose inspection data entered in the field the same way and regularly spend up to 10 minutes on the phone answering applicants' questions.

#### Solution

Sea Girt automated its zoning permit application and issuance process with GovPilot to cut steps and save time. Paper applications have been replaced with GovPilot's digital form. Residents can apply for a zoning permit at any hour, from any device, through the form on Sea Girt's official website. Submitted forms are neat, complete and free from errors. They wind their way through an automated workflow that pushes news of status updates to employees and applicants alike, greatly reducing the length and frequency of phone calls.

#### Result

80%



75%



Faster entry into system

\*5 mins to 1 min

66%



Drop in time spent communicating with requestors/other departments
\*7.5 mins to 2 mins

100%



Drop in illegible/incomplete forms
\*Used to be common occurrence

Drop in time spent on phone calls

\*Reduced from 7.5 mins to 2 mins

"Using GovPilot for zoning permits has greatly assisted in the tracking of zoning permit application statuses. I can easily see the status and instantly communicate it to the applicant."

Chris Willms, Zoning and Code Official

Sea Girt, New Jersey



Customer Case Study Report a Concern Module

Elizabeth, NJ Population: 130,215

One of New Jersey's most bustling cities can manage and resolve resident issues more efficiently using GovPilot's Report a Concern Module.

#### Challenge

Union County seat, Elizabeth, is one of New Jersey's most densely populated cities. Until recently, residents would drop by or call city hall to report concerns to government officials. A paper-based resolution process meant documents were often lost or misplaced. Indeed, Elizabeth officials spent 30% of their day fielding phone calls from residents curious about the status of their request for city intervention

#### Solution

#### Report a Concern Module

- Elizabeth officials used to record concerns and schedule inspections on paper documents. Now, they coordinate everything through GovPilot.
- Prior to implementing GovPilot, Elizabeth employees would search physical file cabinet drawers to retrieve the status of a complaint, violation and/or work order. Today, information can be easily accessed in GovPilot's cloud-based server.

#### Result





Pecrease in phone calls per application \*Calls dropped from every couple of days to rarely



Fast tracking and retrieval of status of violations

\*All records are saved in cloud server

32%



Drop in time spent on phone calls \*Reduced from 8.5 mins to 1.5 mins

66%



Drop in time spent communicating with requestors/other departments \*30% of day to 10%

"GovPilot is a game changer! Our response time is faster and there are far fewer errors in our workflows."

> **Darren Bryden,** Chief Information Officer Elizabeth, New Jersey

## Adopt an Agile Management Approach

What is Agile? Agile is a management style that uses short development cycles called "sprints" to focus on continuous improvement in the development of a product or service.

The 3C's of Agile Leadership	Principle	Guidance For
Communication	1	Developing
	2	Reflecting
	3	Learning
Commitment	4	Inspiring
	5	Engaging
	6	Unifying
Collaboration	7	Empowering
	8	Achieving
	9	Innovating

Industry	Agile Adoption Rate
Software (ISV)	23 Percent
Financial Services	14 Percent
Professional Services	12 Percent
Insurance	6 Percent
Healthcare	6 Percent
Government	5 Percent
Telecoms	4 Percent
Transportation	4 Percent
Manufacturing	4 Percent

### **Principles of Agile**

- 1. A product or service is delivered with higher frequency.
- 2. Simplicity is an essential element.
- 3. Stakeholders and developers collaborate closely on a daily basis.
- 4. Regular intervals are used by teams to improve efficiency through fine-tuning behaviors.
- 5. Customer satisfaction is always the highest priority and is achieved through rapid and continuous delivery.
- 6. Changing environments are embraced at any stage of the process to provide the customer with a competitive advantage.
- 7. Face-to-face meetings are deemed the most efficient and effective format for project success.
- 8. A final working product is the ultimate measure of success.
- 9. Sustainable development is accomplished through agile processes whereby development teams and stakeholders are able to maintain a constant and ongoing pace.
- 10. Self-organizing teams are most likely to develop the best architectures and designs and to meet requirements.

### **Results of Agile**

- 1. Increased success through more focused efforts
- 2. Increased flexibility and adaptability to change
- 3. Faster turnaround times
- 4. Faster detection of issues and defects
- 5. Increased frequency of collaboration and feedback
- 6. More rapid deployment of solutions
- 7. Reduced waste through minimization of resources
- 8. Optimized development processes
- 9. A lighter weight framework
- 10. Optimal project control

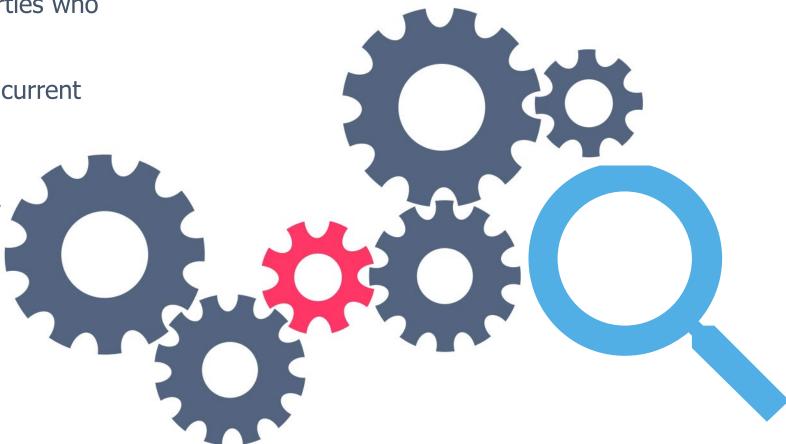
### **Next Step: How?**

#### Determine which Process Should be Updated First

- 1. Which processes can be quickly updated and show staff immediate benefits?
- 2. Which processes do we spend the majority of our time working on?
- 3. Which require involvement from multiple people & departments?
- 4. Which are lowering the morale of our staff?
- 5. Why do these processes have a negative impact on morale?
- 6. Which processes do not have a uniform protocol?
- 7. Which have the potential for serious consequences if the are not handled properly?
- 8. Which process have resulted in lost applications, data?
- 9. Which have annual renewals and recurring workflow?
- 10. Which processes have obvious flaws?

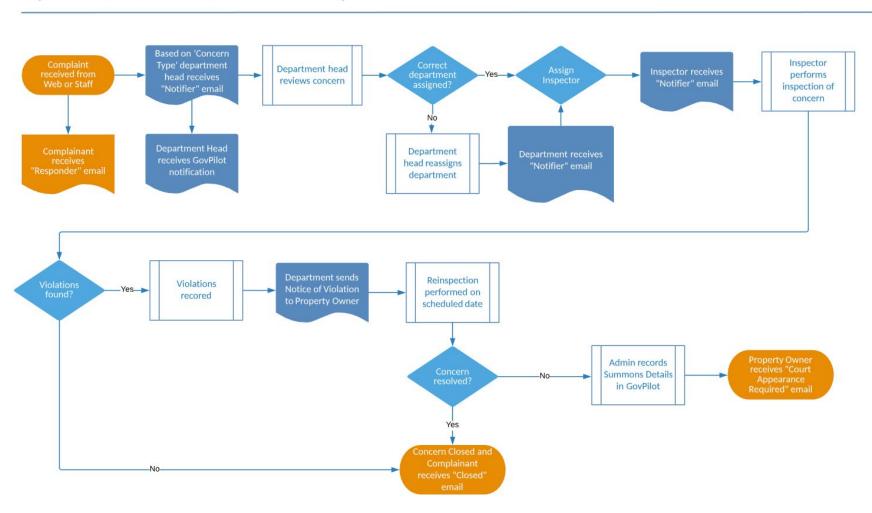
### **Best Practices**

- Schedule a meeting with all parties who touch a particular process
- Distribute an agenda featuring current process workflow in advance
- Stakeholders should determine which area within the workflow frustrates them most
- Give the meeting a title, such as "Process Brainstorming"



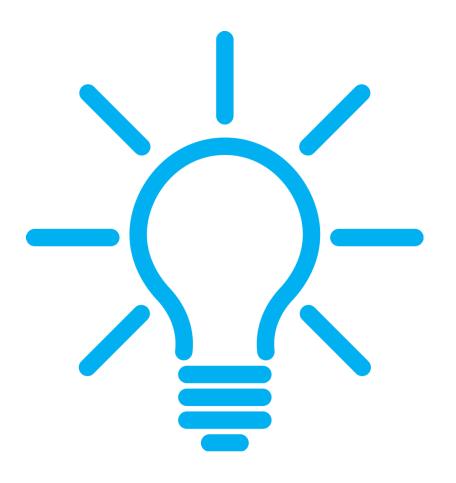
## Critique current operating procedures

#### Report a Concern - Camden County



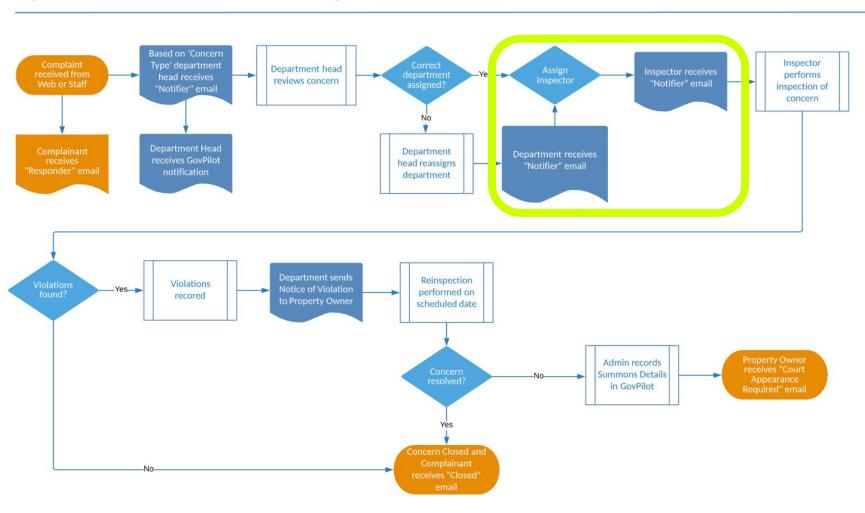
## Determine what the optimal solution looks like through all stakeholders' eyes

- Employees should write down what the the optimal process solution looks like to them.
- Conduct breakout session where all suggestions can be discussed & prioritized.
- Use a round robin approach so all parties are forced to prepare & participate.
- Establish a list of functionality that will be required.

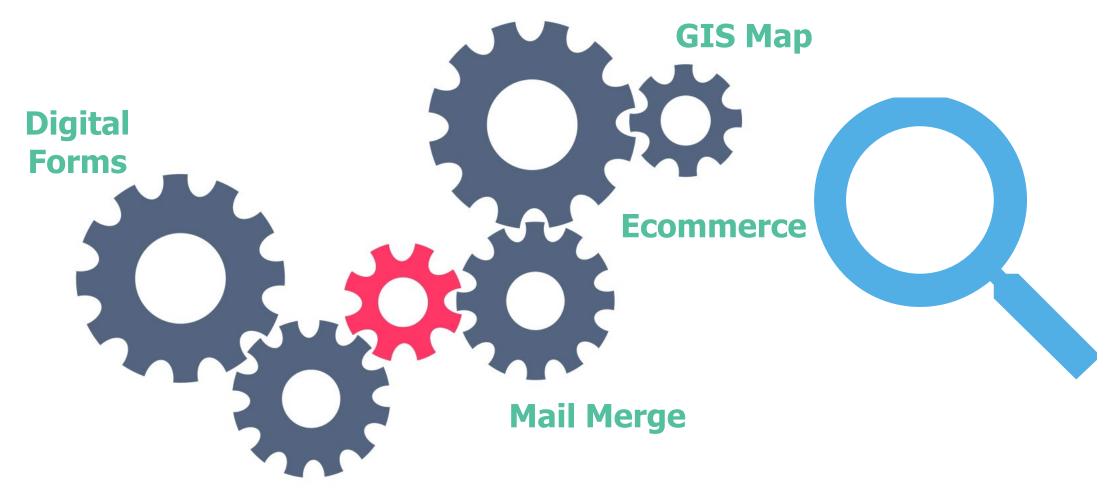


### Where can enhancements can be made?

#### Report a Concern - Camden County



## Update workflow with technology & automation where possible



**Automated Workflow** 

## Decide on course of action: Create Project Charter

#### 1. Purpose

Why is the project being undertaken? Describe an opportunity or problem that the project is to address.

My local government is looking to update its Concern Reporting process because there has been constant complaints from residents who feel like their voice is not heard, and there is a lack of communication after they report an issue

#### 2. Functional Specification

What do you need in order to achieve your purpose?

- Cloud Based
- Single Sign on
- Unlimited Users
- Malleable to fit your requirements / can be used by all departments
- Auto notify complainants
- Tickler notifications to make sure no concerns go un processed
- App and Web Form (No PDF or Fillable PDF

#### 3. Scope

What will be the end result of the project?

Describe what phases of work will be undertaken.

Phase 1: Determine budget

Phase 2: View online products that meet our Functional Specs

Phase 3: Review proposals

Phase 4: Demonstration of final 2 products with all users

Phase 5: Select vendor and pass resolution Phase 6: Implementation Phase 7: Adoption

#### 4. Key Stakeholders

- a. Name, Roles & Responsibilities
- b. Name, Roles & Responsibilities

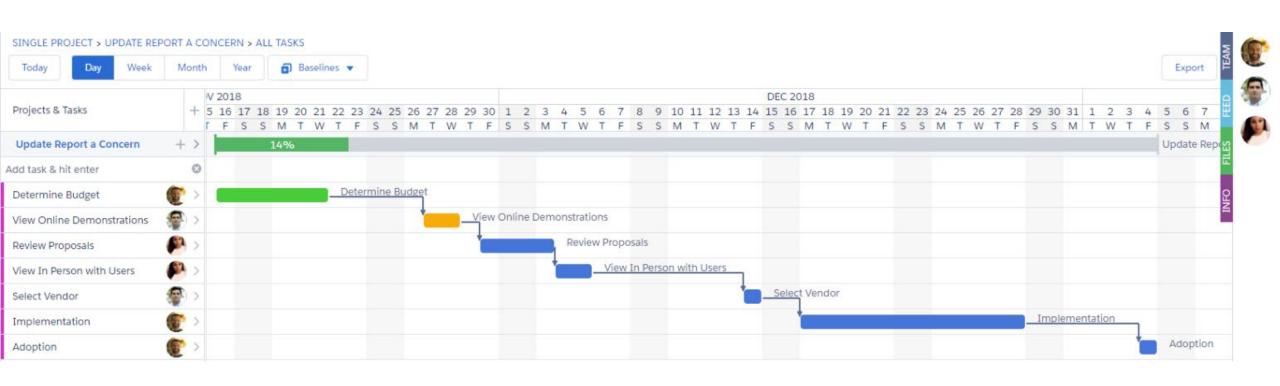
#### **5. Project Milestones**

11/30 Budget Approved

1/1 Select Vendor

2/1 Have Employees Trained

## Establish timeline for tracking progress shared by staff and technology vendor

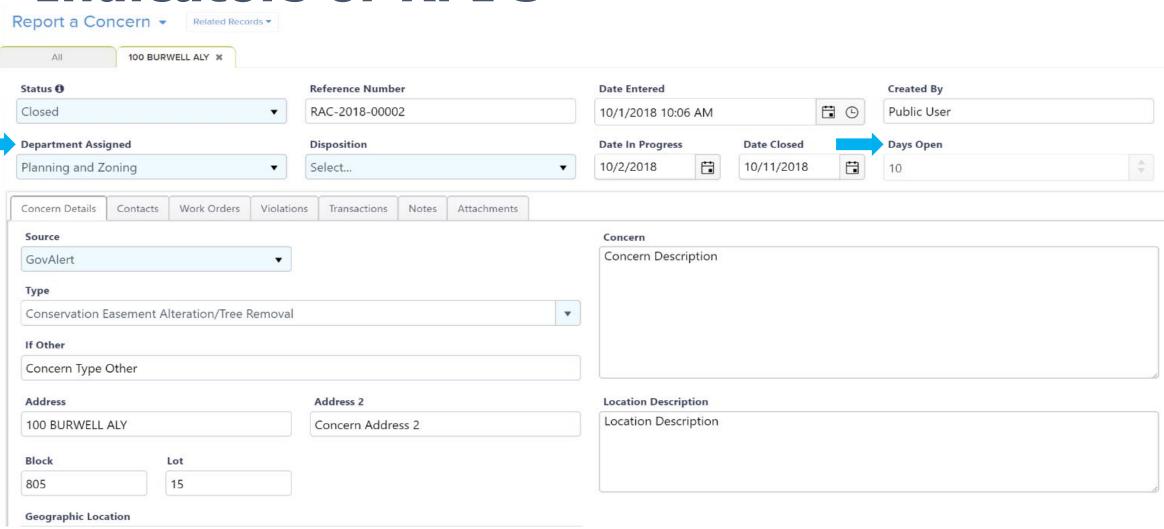


## Train Staff to Use a Learning Management System

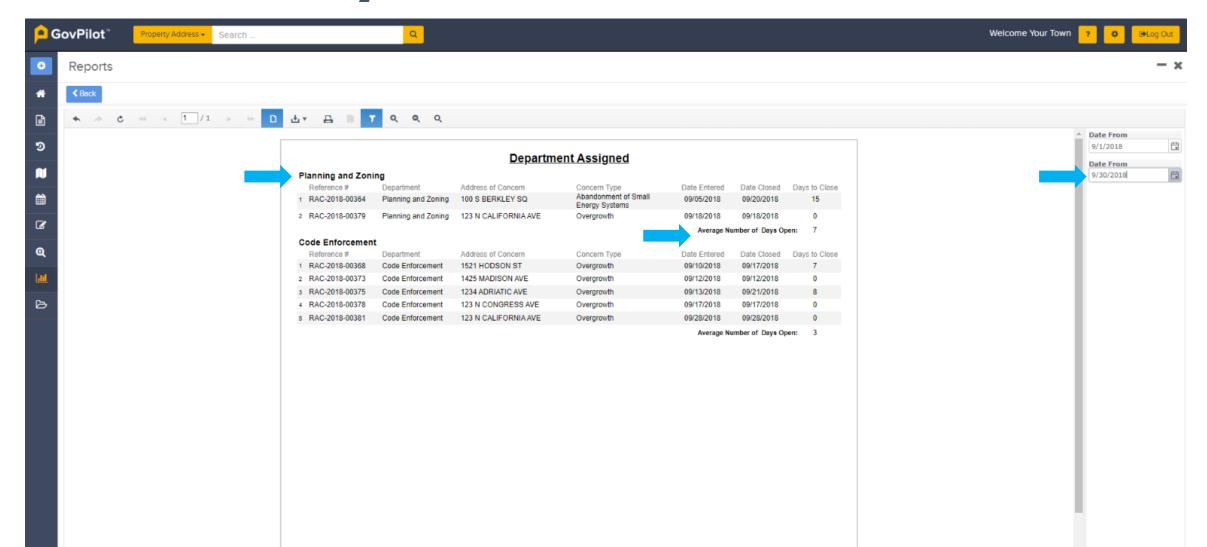
# Certificate in Pet License



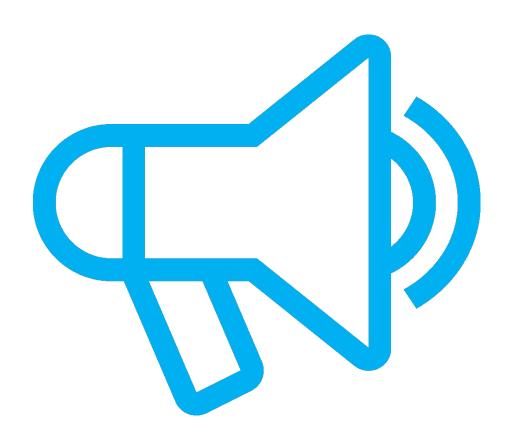
# Decide which data points should be monitored a/k/a Key Performance Indicators or KPI'S



## Establish Regularly Scheduled Reports to Track KPIs and Document Improved Productivity



## Issue Press Release share with the world what you just accomplished!



#### Sea Girt launches new GovPilot website program and app

Program will expedite "You can be out on the street and not have to go to the website ... you can fill [the form] out and let us know right away." reporting concerns to relevant departments

BY PATRICK REILLY THE COAST STAR

hands with new GovPilot partments.

to the police department, council meeting.

borough's website, seagirt- Willms believes the program The program allows resi- Wednesday,

boro.com/zoning-and-code- will be an improvement to dents to send in their con- All users must identify "You can be out on the cupancy for commercial and processes for code enforce- cerns through a series of themselves as well; Sea Girt street and not have to go the residential properties an The borough has signed a ment, zoning, and fire pre- prompts that include enter- will hold all of a user's infor- website ... you can fill it in Zoning Permit Applications Hoboken-based company, to These include inquiries cern, explaining the nature of website says. streamline concerns, com- about things "such as some- the concern and even send- Complaints can be sent in Willms, the borough has al- tion system map, whi

not necessarily a 9-1-1 type of mal Bite" to "Construction complaint or not.

without making phone calls at the Wednesday, Sept. 12 lation" among dozens of oth- from the borough to let you GovPilot will also streamer categories.

SEA GIRT — Sea Girt is move emergencies. Furthermore, it ough website under the Cod- to the correct department the complaint," Mr. Willims According to a release, resing its government services will route users' inquiries di- ing and Enforcement section, whether it be the police de- said. into the palms of residents' rectly to their necessary deThe webpage also provides a partment, zoning code enThe most convenient part to digital applications for perdownload links for a Gov Pi- forcement, public works so of the program, Mr. Willms mits and registrations, such program and mobile app, Zoning and Code Enforce- lot mobile app, available for that we can properly act said, will be the availability of as the annual fire registration

CHRISTOPHER WILLIMS Sea Girt Zoning and Code Enforcement Officer

dents to send in concerns and during a public presentation walk Issues" to "Zoning Vio- correct information so you sponses. can get a follow up from us.

know that we've seen your line other permits and applipossibly interrupting more Gov Pilot is available to use "Once you pick the type of complaint and that we are cation processes by making urgent calls such as medical online on the Sea Girt Bor- concern it will actually route acting on it and the result of them digital as well.

available to residents on the ment Officer Christopher both IOS and Android. upon it," Mr. Willms said the program as a mobile for commerical properties.

ing the location of the con- mation in confidence, the and let us know right away," he said. According to Mr. offers a georgraphic inform plaints and requests to the one's grass being to high, or ing in a related photo. either anonymously or not, ready received over 100 conborough officials and depart- 'there's a dead animal in the Types of concerns users depending on whether resi- cerns digitally, and hopes the statistics, FEMA flood may ments through an online pro- road" - things like that are can select range from "Ani- dents want a record of the new program will keep contamination sites and everything more organized fic. The new app allows resi- emergency," Mr. Willms said Without Permits" to "Side- "We want people to put in and facilitate borough re-

Patrick Reilly can be reached at ly@thecoaststar.com or 732-22

## Camden County, NJ & South Orange, NJ

#### **Camden County**

Deployed Modules for Hazmat, Housing, Health, Food Surveillance

- GIS Map
- Air Quality Inspection Program (CEHA)
- Daily Activity Module
- Emergency Response Module
- First Time Homebuyer Module
- Report a Concern Report a
- Mosquito Issue
- Tank Inspection

Currently Under Development for Health, Parks, DPW

- Site Use (Facility and Park Rental)
- Vendor Application
- Street Opening (Road Permit)
- Well Construction Permit

#### Camden City via the County Contract

#### **Deployed Modules for Housing**

- Rental/Resale Inspections
- Rental Property Verification

#### **South Orange**

Deployed Modules for Hazmat, Housing, Health, Food Surveillance

- GIS Map
- OPRA Construction Module
- CCO (rental/resale)
- C of H Business
- Code Enforcement
- Property Maintenance
- Cat License
- Dog License
- Dumpster Permits
- Garage and Yard Sale
- IT Service Request (internal process, not public facing)
- Miscellaneous Payments
- Temporary Banner Permit
- Register to Volunteer

## **Cheer them on!**

